

## CHAPTER ELEVEN: OTHER LEGISLATION

Other Legislation	Smoke-Free Environment
Revised: November 19, 2014 Revised: October 2020	Policy Number: 11.3 (replace policy 1.6)

### Policy

The intent of this policy is to demonstrate North Hastings Children's Services commitment to providing a healthy and safe work environment through the prohibition of smoking both within perimeters of the building and within the work vehicle.

The [Smoke-Free Ontario Act, 2017](#), prohibits the smoking of tobacco, the use of electronic cigarettes to vape any substance, and the smoking of cannabis (medical or recreational) in enclosed workplaces and enclosed public places, as well as other designated places in Ontario, to protect workers and the public from second-hand smoke and vapour.

### Scope

This Policy shall apply to North Hastings Children's Services employees, management team and any individual conducting business on behalf of the agency at all times whether or not children are present.

### General Guidelines

- Smoking is not permitted on the property at any time whether the children are present or not. No one is permitted to smoke or vape at least 25 feet from any exit, open windows and out of sight of children.
- Cigarettes are to be disposed of in a designated container off site and at least 25 feet away from the building. NOT ON THE GROUND.
- Ensure that employees and visitors are aware that smoking and vaping is prohibited;
- Post 'No Smoking, No Vaping' signs at all entrances, exits, washrooms, and other appropriate locations;
- Remove ashtrays and any object that serves as one;
- Ensure that no one smokes or vapes within the building; and
- Ensure that a person who does not comply does not remain in the establishment